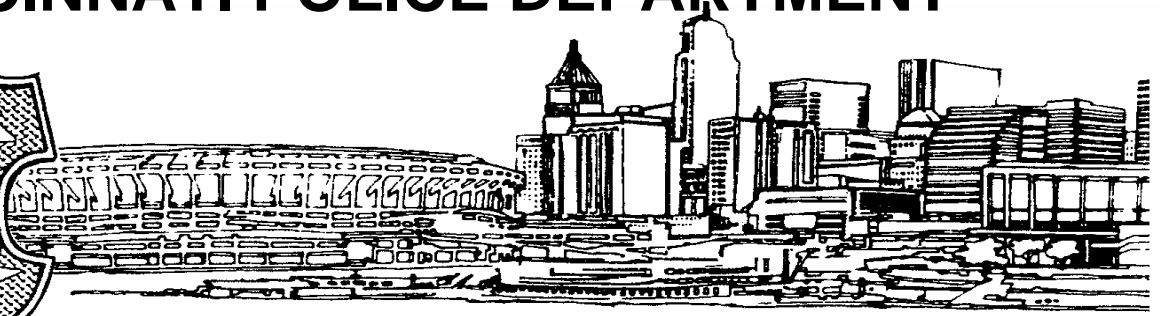


CINCINNATI POLICE DEPARTMENT



STAFF NOTES

Colonel Thomas H. Streicher, Jr., Police Chief
April 5, 2005

<u>ITEM</u>	<u>SUBMITTED BY</u>
1. <u>RELOCATION OF POLICE COMMUNICATIONS SECTION PERSONNEL</u>	POLICE COMMUNICATIONS SECTION
2. <u>OPERATION CLEAN SLATE</u>	RECORDS SECTION
3. <u>PARKWAY AUTO WASH HOURS</u>	FLEET MANAGEMENT UNIT
4. <u>REVISION OF PROCEDURE 15.110, ALCOHOL AND DRUG TESTING OF DEPARTMENT PERSONNEL</u>	PLANNING SECTION
5. <u>THANK YOU LETTERS</u>	CHIEF'S OFFICE

1. RELOCATION OF POLICE COMMUNICATIONS SECTION PERSONNEL

On April 7, 2005, Police Communications Section (PCS) will begin partially staffing the Regional Operations Center located at 2000 Radcliff Drive.

Department personnel requiring the exchange/repair of radios, cellular telephones or pagers should respond to the Regional Operations Center between the hours 0700-1500, Monday – Friday. Department personnel will be required to enter the facility through the lobby and contact a PCS supervisor via the intercom to enter the secured area. Personnel will then respond to the second floor reception window for service.

2. OPERATION CLEAN SLATE

The Cincinnati Police Department, Hamilton County Judges, and Court Administrators will initiate Operation Clean Slate on May 2-8, 2005. Operation Clean Slate provides an opportunity for citizens to pay the original cost of parking citations, moving traffic offenses, and minor misdemeanor criminal citations cited on or before January 31, 2005. All delinquency charges, capias recall fees, case docketing fees, and applicable S.B. 121 fees are waived in full. Felonies, Operating a Vehicle under the Influence, Domestic Violence, Menacing by Stalking, and cases with mandatory appearances are not included in the program.

Officers are encouraged to inform citizens about Operational Clean Slate. Informational flyers will be provided to each district by April 8, 2005.

Citizens who have questions regarding Operation Clean Slate may contact the *OPERATION CLEAN SLATE HOTLINE* at 513-946-6030.

Officers may contact Police Records Section on the “Police Line” at 352-6905.

3. PARKWAY AUTO WASH HOURS

Effective April 5, 2005, the Parkway Auto Wash, located at 3330 Central Parkway, will discontinue their “Express Wash”. The normal business hours are 8:30 a.m. to 5:25 p.m.

4. REVISION OF [PROCEDURE 15.110](#), ALCOHOL AND DRUG TESTING OF DEPARTMENT PERSONNEL

Procedure 15.110, Alcohol and Drug Testing of Department Personnel, has been revised. The drug testing company has changed to CONSENTRA, located at 4631 Ridge Road, Suite A. Their hours of operation are 0800-1600.

This revision is effective immediately. Personnel should review the procedure in its entirety. The revised procedure is available on the Intranet and on the Department web page.

5. THANK YOU LETTERS

[Attached](#) to these Staff Notes are several letters of appreciation and praise written to the Police Chief for the professionalism displayed by the following officers:

Lieutenant Douglas Ventre
Sergeant Richard Lehman
Police Specialist Joey Stevens
Police Officer Robert T. Liston
Police Officer Princess Davis
Police Officer Bradford Smith
Police Officer Richard Dews
Police Officer Brian Beechler
Police Officer Darrell Beavers

Lieutenant Larry Powell
Sergeant Douglas B. Ibold
Police Specialist Michael Flamm
Police Officer Steve Hamann
Police Officer Robert Uhlenbrock
Police Officer Evan Evans
Police Officer Thomas Rackley
Police Officer Michael Barge
Police Officer Mark Bode

15.110 ALCOHOL AND DRUG TESTING OF DEPARTMENT PERSONNEL

Reference:

Administrative Regulation #52 (12/19/97)
Manual of Rules and Regulations – 2.26A/B, 6.01, 6.02, 6.03, 6.04, 11.01, 11.02, 11.03
Public Employees Assistance Program (PEAP)
Supervisor's Guide to Employee Alcohol/Drug Abuse

Definitions:

Abuse: the misuse of.

Alcohol: ethyl alcohol or ethanol.

Drugs: any substance taken into the body other than alcohol, which may impair one's mental faculties and/or physical performance.

Substance: alcohol or drug.

Purpose:

To set uniform guidelines for handling instances where Department personnel are suspected of substance abuse.

To protect the City's interests as well as the constitutional rights of individual employees while providing the citizens of the community a safe environment.

Specifically, the policy is designed to:

Develop a fair and equitable method for administering a random drug-testing program.

Protect the public, coworkers, and the involved employee from alcohol/drug related accidents.

Prevent losses in time, productivity, and unnecessary expenses that may result from employees performing their duties under the influence of alcohol/drugs.

Limit the potential for lawsuits against the City as a result of careless or negligent acts by alcohol/drug involved employees.

Discourage the use of illicit drugs.

Policy:

The Police Department encourages any member who believes he has a substance abuse problem to seek help through the Public Employees Assistance Program (PEAP) or the police psychologist.

Department employees with a substance abuse problem that voluntarily come forward prior to the notification for the random drug testing will not be subject to the disciplinary process. However, other administrative action may be necessary. For example, detailing the officer to a non-field assignment, suspension of police powers, etc. The officer will be returned to duty after successfully completing a drug rehabilitation program. The rehabilitation program may include follow-up drug testing.

Incidents involving possession, preparation for sale, or trafficking in illicit, controlled substances will be prosecuted according to state law. The Police Department will not invoke the administrative process (Rule 2.26) in criminal investigations. The investigating supervisor will give the employee the Miranda Warning and follow the rules of evidence.

Procedure:

A. On-Duty

1. In cases of suspected substance abuse, notify the shift officer in charge (OIC) of the district of occurrence.
2. If the member's unit of assignment is different from the district of occurrence, or the incident occurs outside the city limits, notify a supervisor from the member's unit. The suspected member's immediate supervisor will respond and participate in the investigation.
3. The investigating supervisor(s) will conduct a preliminary investigation. At least one supervisor of higher rank than the suspected employee will be involved in the investigation. They will determine if there is reasonable suspicion of substance abuse and to what extent the member is impaired.
 - a. Supervisors will examine bottles, flasks, or other containers they suspect may hold alcohol or drugs.
 - b. A second supervisor must confirm the reasonable suspicion of substance abuse.
4. If the investigating supervisor(s) determines there is reasonable suspicion of substance abuse:
 - a. Remove any firearm from the employee's possession.
 - b. Do not allow a member suspected of substance abuse to operate a motor vehicle.
 - c. Notify the member's unit commander.
 - 1) If on-duty, the unit commander will respond and participate in the investigation.

- 2) If off-duty, the unit commander may request the on-duty command officer to coordinate the investigation. The unit commander will respond when there is no on-duty command officer available to participate in the investigation.
- d. Notify the on-duty command officer.
 - 1) The on-duty command officer will respond and, in the absence of the unit commander, participate in the investigation.
- e. Contact a member of the Internal Investigations Section (IIS) using the Police Communications Section recall list.
 - 1) IIS will respond and conduct the investigation and will personally transport the member to the investigation site and test site.
 - 2) The investigating unit supervisor(s) will assist IIS in the testing and investigative process if requested.
- 5. Testing for substance abuse
 - a. An IIS investigator will transport the member to the drug testing facility and will advise hospital personnel of the estimated time of arrival, and that a drug screen collector is needed to administer the drug test.
 - 1) CONSENTRA, located at 4631 Ridge Road, Suite A, will administer drug tests Monday through Friday, 0800 hours to 1600 hours.
 - 2) The Jewish Hospital, Health Alliance, 4777 E. Galbraith Road, will administer drug tests from 1600 hours to 0800 hours and on weekends.
 - b. The hospital laboratory will obtain and analyze a urine specimen and send the results to the Employee Health Services (EHS) physician. All records pertaining to the test will remain confidential and restricted. Only authorized personnel will have access to the test results.
 - 1) If the test is positive, the member may select a city approved alternative laboratory and have the sample re-tested at his/her expense.
 - a) The officer will coordinate with IIS to schedule a retest of the sample.

- b) For chain of custody purposes, the city's medical provider will transfer the specimen directly to the alternative laboratory with appropriate entries made on an Evidence Submission Form.
- 6. If, upon conclusion of the testing and investigation process, the unit commander or on-duty command officer concludes a member is impaired due to substance abuse he will:
 - a. Direct the member to submit a Form 17 stating all pertinent information about the incident.
 - b. Relieve the member of duty (Rules 11.01, 11.02 and 11.03 of the Manual of Rules and Regulations).
- 7. Duties of the investigating supervisor
 - a. The investigating supervisor will provide transportation home or to a health care facility for a member relieved of duty. Do not permit the member to operate a motor vehicle.
 - b. Make a blotter note at the member's unit of assignment showing the time the member was relieved of duty.
 - c. Secure the member's badge, wreath, firearm, Taser and official identification in the unit's property room.
 - d. IIS, the investigating supervisor(s), and unit commander or on-duty command officer will prepare and submit required reports. State all pertinent information about the incident. Include the determination of reasonable suspicion and the physical/mental condition of the member at the time of the infraction. Distribute copies to:
 - 1) Police Chief
 - 2) Member's bureau commander
 - 3) Member's unit commander
 - 4) Investigating supervisor's unit
 - 5) IIS
- 8. Duties of the command officer
 - a. The on-duty command officer will notify the Police Chief before the member's next tour of duty. The command officer will recommend the return to duty or the suspension of the member. On weekends or holidays the command officer will notify the Administrative Duty Officer and make his recommendations.

- b. The Police Chief or Acting Police Chief will hold a hearing before the member's next tour of duty.
 - 1) IIS will notify the member to attend the hearing.
 - 2) The Police Chief will determine whether to suspend the member pending a disciplinary hearing or return the member to duty.

B. Off-Duty

- 1. Substance abuse by an off-duty Department member, acting in the capacity of or with the authority as a police officer, is subject to testing.
 - a. Investigating supervisor(s) determining reasonable suspicion of substance abuse which, in their opinion, caused, contributed to, or aggravated an action of misconduct will:
 - 1) Notify the appropriate command personnel and IIS following the same procedure as in Sections A.4.c., A.4.d., and A.4.e.
 - 2) If the command officer agrees, the employee will immediately be ordered to paid, on-duty status.
 - 3) Follow the on-duty procedure as in Section A.
- 2. If the incident is not related to the capacity of or authority as a police officer, handle the instance of substance abuse according to state law.
 - a. Notify the shift OIC of the district of occurrence.
 - 1) The shift OIC will notify the unit commander of the district of occurrence and the on-duty command officer.
 - b. Process off-duty Operating a Vehicle Under the Influence (OVI) offenses according to state law.
 - c. Handle incidents involving the possession, preparation for sale, or trafficking of illicit controlled substances according to state law.

C. Random Drug Testing for Sworn Personnel

- 1. The Police Department designed a random drug urinalysis-screening program to detect the use of dangerous, harmful, and detrimental substances, hallucinogens, and marijuana.
 - a. Sworn personnel should not use the prescription medication of a family member or coworker. It could result in a positive test.

2. CONSENTRA will conduct a nine panel urine drug screen for the drugs listed below. Testing for additional drugs may also be done.
 - a. Cannabinoids (Marijuana, Metabolite)
 - b. Benzoylecgonine (Cocaine, Metabolite)
 - c. Opiates (Codeine, Morphine, Hydrocodone, Hydromorphone, Oxycodone)
 - d. Amphetamines (Amphetamine, Methamphetamine)
 - e. Phencyclidine
 - f. Barbiturates (Phenobarbital, Secobarbital, Pentobarbital, Butalbital, Amobarbital)
 - g. Benzodiazepines (Oxazepam, Nordiazepam, Alpha OH-Alprazolam, Temazepam)
 - h. Propoxyphene
 - i. Methadone
 - j. Ecstasy
3. All sworn personnel are subject to random drug testing.
4. An independent computerized probability sampling process known as "Simple Random Selection with Replacement" will select sworn Department personnel for random drug testing. The program ensures each sworn employee has an equal probability of selection each time the Department initiates a random test.
5. The Police Chief will determine the frequency of testing.
6. Sworn members assigned to a high risk specialized assignment will be tested more frequently. This includes the command staff: Police Chief, assistant chiefs, and captains. It also includes sworn personnel assigned to IIS, Inspections Section, General Vice Enforcement Unit (GVEU), Regional Narcotics Unit (RENU), Street Corner Unit, Court Property Unit, Intelligence Unit, SWAT, DARE, district Violent Crime Squads, and the Disciplinary Advocate.
 - a. All sworn personnel will submit to urinalysis drug testing prior to being assigned (or detailed) and upon leaving any high risk specialized assignment.

- b. The supervisor of an officer entering or leaving a district Violent Crime Squad unit will notify Inspections Section of the drug test by fax, and include where he is transferred/detailed from and transferred/detailed to. This will include the officer's name, badge number, and the effective transfer/ detail dates to and from the Violent Crime Squad.
- 7. Inspections Section will notify shift or unit supervisors when the computer selects any of their personnel for testing.
 - a. Officers utilizing sick time following the notification of drug testing will be tested on the date returning to work.
 - b. Officers attending training must respond for testing unless training is conducted outside of Hamilton County, Ohio or Boone County, Kentucky.
- 8. A Police Department supervisor will notify on-duty sworn personnel, randomly selected for drug screening, in writing by placing notification in the blotter.
 - a. The Inspections Section Commander will provide personnel selected for drug screening with a Form 96, Random Drug Testing Notification.
 - 1) Inspections Section will retain the original copy of the Form 96.
 - 2) The officer will retain a copy of the Form 96.
 - b. Off-duty sworn personnel will not be ordered to on-duty status for the purpose of random drug testing.
- 9. Officers will comply with the instructions received from the screening personnel at the collection site.
 - a. The officer must present his driver's license and police identification card to confirm his identity.
 - b. The bathroom facility of the testing area is private and secure.
 - 1) Testing personnel will search the facility before and after the sworn member provides the urine sample to ensure it is free of any foreign substances and document same.
 - 2) The testing person will place color dye in the toilet bowl water.
- 10. The officer being tested will remain at the collection site in full view of laboratory personnel, except while providing the sample, until an acceptable urine sample is produced by the employee (maximum of three hours).

- a. If the officer is unable to urinate (shy bladder) for the random drug test, the laboratory technician will allow the officer to consume up to 40 ounces of liquid. If the officer leaves without urinating before the three-hour limit, the officer will be deemed as having refused to take the test. The refusal will be seen as a positive drug test and appropriate action taken.
- b. Officers unable to urinate within the three-hour time limit will immediately be examined by a physician to determine if a health reason exists to prevent the individual from urinating. If the physician determines there is a health reason for not urinating, the test will be classified as indeterminate. The officer must have the problem medically corrected and submit to another drug test. If the physician determines no health reason exists to prevent the officer from urinating, the officer is deemed to have refused to take the test and appropriate action will be taken.
 - 1) If this occurs during normal work hours, the officer should immediately be taken to EHS to see a city physician. If this occurs during other than normal work hours, the officer should be immediately directed to see an emergency medical physician at The Jewish Hospital.

11. Method of Testing

- a. The urine sample will be split into two portions for testing purposes.
- b. The initial drug test will be an Enzyme Multiple Immunoassay Testing (EMIT) procedure performed on one of the specimen portions. This is a Substance Abuse Mental Health Services Administration (SAMHSA) certified method of testing.
 - 1) The second portion will be held for additional testing as outlined in Section C.12.
- c. If the initial drug screen test indicated a positive result, the laboratory will ensure a confirmation test is completed. The confirmation test will be a Gas Chromatography/Mass Spectrometry (GC/MS) procedure. This is also a SAMHSA certified method of testing.
- d. The Medical Review Officer (MRO) will contact the officer regarding the confirmed positive prescription drug test. The officer will have the opportunity to provide the MRO with a prescription drug container, along with the identity of the prescribing/dispensing physician or health care provider for confirmation. No other City employee or agent will be informed of the confirmed positive test until the verification is held.
 - 1) The MRO will contact the testing laboratory in an effort to verify the prescription drug presented by the officer matches the drug identified in the confirmed positive drug screen test.

- 2) If the prescription drug and the drug identified in the confirmed positive drug screen test match, the drug screen test will be considered a negative drug screen test result.
 - e. All records relating to the negative drug screen test will become part of the officer's medical record and remain confidential and restricted at EHS.
 - f. The testing laboratory will forward all test results only to the EHS physician in an envelope marked "Personal and Confidential."
 - g. The EHS physician will determine the duty status of the officer using the prescription drug.
 - h. EHS will immediately notify Inspections Section who will notify the Police Chief, the affected officer and the Fraternal Order of Police (FOP) President on all confirmed and verified positive drug screen results.
12. A sworn member whose drug screen test result is confirmed and verified positive may demand the second portion of the split urine specimen be tested by a SAMHSA certified laboratory of the officer's choosing.
- a. The officer must submit within ten working days following the date on which the officer received notification of the positive test result a written demand for a second test to the SAMHSA certified laboratory which processed the random drug screen sample and issued the positive test result.
 - b. The SAMHSA certified laboratory that issued the positive test result will, within 72 hours after receiving such written demand by the officer, send the second portion of the split urine sample to the SAMHSA certified laboratory chosen by the sworn employee for the second drug screen test.
 - c. Appropriate chain of custody procedures, mutually approved the City and the FOP, will be closely followed in all cases.
 - d. The officer will pay the re-testing expenses related to the second drug screen test. If the drug screen test from the laboratory chosen by the employee is negative, the city will fully reimburse the officer for the cost of the second drug screen test.
13. Civilian Employees
- a. Civilian employees are not covered by this random drug testing policy.
 - b. Civilian employees are subject to the Substance Abuse Policy approved by the City Manager.



Norwood Police Division
WILLIAM J. SCHLIE, CHIEF

ELM & MONTGOMERY ROAD
NORWOOD, OHIO 45212
TEL (513) 458-4523
FAX (513) 458-4524
OFFICE OF THE CHIEF

3/28/05

TO: Chief Tom Streicher Cincinnati P.D.
FROM: Lieutenant Gary Fye Norwood P.D.
RE: Assistance from District Four and SWAT on
Search Warrant served at 7128 Rosemont

Sir, on Friday March 25, 2005 the Norwood Criminal Investigation Section, began investigating a Burglary offense in which 23 long guns were taken. Several of these guns were high-powered, and semi-automatic in nature. Subsequent investigation resulted in the arrest of three individuals and warrants being placed on two others.

These individuals admitted to the offense and gave officers the name of the suspect they sold the guns to, and pointed out the house, 7128 Rosemont. We obtained a search warrant, and notified District four of the search warrant and the possibility of weapons.

The entire operation was conducted very professionally and all of your units and officers were impressive and a pleasure to be involved with. Sergeant Lehman contacted us and made us feel comfortable and provided us with the assistance and information needed.

When we responded to the command center on Radcliffe, we were greeted by Lieutenant Ventry. Lieutenant Ventry was very impressive in his professional demeanor and his thoroughness. He was very polite and treated us in a manor which made us feel very proud to be in the presence of a well trained and organized unit.

The SWAT team did an outstanding job securing the house, overcoming three pit bulls, and a small no outlet street. Once the house was secured, Sergeant Lehman's unit and the two patrol units did an outstanding job. The patrol officers maintained a professional presence guarding the occupants during the lengthy ordeal. Sergeant Lehman's officers were very diligent and thorough in assisting in the search of the residence.

"Gem of The Highlands"

(2)

The occupant of the house, Donald Kilgore, is suspected of being a major fence in the area, and his residence was full of items. During the search officers located numerous tools, machines, car parts, which were possibly stolen, and a Cincinnati investigator was summoned to the residence.

The search turned up a handgun, and since Mr. Kilgore is a felon we will be filing papers with the prosecutors for a direct indictment on this charge and a possible RSP on the 23 missing guns.

Once again, I wish to express our thanks for your departments' assistance and the professional manner in which we were treated and in which the operation was carried out.

Respectfully


Lieutenant Gary Fye

Norwood P.D.

cc: Captain Bailey

We give thanks to God always for you all, constantly mentioning you in our prayers.
1 Thessalonians 1:2

March 28, 2005
Cornell Thomas H. Streicher
Cincinnati Police Division
310 Ezzard Charles Drive
Cincinnati, Ohio 45214

James I. Ertel
3951 West Eighth Street, #715
Cincinnati, Ohio 45205

Dear Cornell Streicher:

I am writing concerning a Cincinnati Police officer and wish to introduce my circumstances for doing so.

I have been diagnosed with manic depressive illness. Although with medication and therapy I sometimes experience mild manic or depressive episodes. When my body began to reject the current medication prescribed by my psychiatrist the dosage was abridged. This standard pattern of behavior is necessary to reduce the medicine in the bloodstream, but allows some of the symptoms to return. Unfortunately, on several occasions my illness revealed that I am not well. Merchants frequently summoned the police because my course of action regulated suspicious movements. The officers determined I was at a safe distance from other customers and left.

Therefore, I met officer Robert ^{LISTER} at Tower Place mall during an episode described above. Officer Lister is willing to reach beyond his expertise in law enforcement to approach the subject of mental illness. The patrolman deleted criticism, faultfinding or conveyance that I was a burden to him. I am induced to write because he is so different from many of the police officers have met in the past. I observe maturity about the officer, which encourages good judgement, common sense, listening skills and an aptness toward intelligence.

He preserves a kind, yet authoritative demeanor that attracts civilians to him as one can sense he will respond in kind, respective manner. I admire the ability to judge the situation unfolding before him and respond to the controlling factors with a cooperative, gentle spirit. He listens thoroughly before taking any action and it fabricates patience between the officer and you. One feels he sincerely cares about the incident. Officer Lister expressed concern for my welfare, as far as, describing all services provided by university hospital and to call my psychiatrist as soon as possible.

Cornell Thomas H. Streicher
March 28, 2005
Page Two

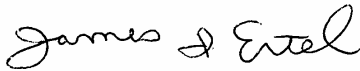
I was deeply touched that a police officer could care about me on such a personal level, yet preserve an air of authority that is comfortable to stand beside of. It is police officers like him that create the title police officer the sweetest name on earth. In summary, Cornell Streicher, I preside over gratefulness that I am unable to express concisely to render him justice. An ordinary thank you suggests a declaration entirely deficient of consideration for a meeting well done. I wanted to contribute a more accurate portrayal of a policeman who understood my problem and decided to proceed with leincy.

Cornell Streicher, your officer stamped a permanent mark upon my heart, by reason of, he cared about me. When asking a police officer for attention the outcome consists of a thin veneer of politeness or a rude dismissal. Sometimes, the officer quickly arrived at disreputable judgements about my character and deal with me as I stated above for reasons that are well known to them. I derived a total acceptance of me, rather than tolerating or rejecting areas of my personality or my character. I possess faith in officer Lister not based on something for which there is no proof. Based upon facts, on realities, upon truth, the evident demonstration of realities I witnessed confirms my faith in him though not yet beheld at the present time.

I feel if I was within an emergency, officer Lister would bypass obstacles in his path to reach a solution to alleviate the dilemma surrounding the victim. Thus, they would remember the unique character the officer retains and each one leaves him recalling their glory in the flower, their splendor in the grass.

At the outset, Cornell Stretcher, I want to thank you for your kindness to me and for your allowing me to write and express my feelings. I thank you, just one more time for listening to me from the bottom of my heart.

Very Sincerely,


James I Ertel



Village of Fairfax Police Department

Col. Rick W. Patterson, Chief of Police

5903 Hawthorne Avenue, Fairfax, Ohio 45227

Phone: 513-271-7250 Fax: 513-271-7030

March 28th, 2005

Col. Thomas Streicher
Cincinnati Police Division
310 Ezzard Charles Drive
Cincinnati, Ohio 45214

Dear Col. Streicher:

Once again, I am writing to thank you and the following officers for the assistance rendered to my department over the last several weeks. In short, we had a theft of firearms in which our investigation led to Madisonville. My officers contacted the Violent Crime Squad from District 2 and a joint operation ensued. Through the cooperative efforts between the officers and departments, the firearms were recovered after a search warrant was executed. Drug and firearms charges have been filed on several offenders.

These arrests have led to other intelligence that will probably lead to arrests on other unrelated violent crimes. This is still a very active investigation. This case would have been very taxing on our limited resources had it not been for your departments assistance. Please thank the following officers on behalf of my department.

- Sgt. Douglas Ibold
- Det. Evan Evans
- Officer Richard Dews
- Officer Thomas Rackley
- Officer Brian Beechler
- Officer Michael Barge
- Officer Darrell Beavers
- Officer Mark Bode

As you can tell a lot of resources went into this case. However, firearms were taken off the street and critical intelligence was gathered. It is reassuring for my officers to know if they need assistance, your officers will be there to assist. If there is anything we can ever do for your department please don't hesitate to ask. Thank You

Respectfully,

Col. Rick W. Patterson
Chief of Police
Fairfax Police Department

Cc. Captain Michael Cureton, Dst. 2

DELHI TOWNSHIP

934 NEEB ROAD
DELHI TOWNSHIP
CINCINNATI, OHIO 45233

POLICE ADMINISTRATION 513/922-0060
FAX 513/922-0127

Chief Thomas Streicher
310 Ezzard Charles Dr.
Cincinnati, Ohio 45214

March 29, 2005

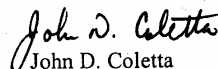
Dear Tom,

This letter is being sent to commend Cincinnati Police Officer Bradford Smith and his actions while assisting our department on March 23, 2005. Our officers were at squad run at 416 Greenwell Rd. for a possible alcohol poisoning. The scene soon became volatile when a Dennis Brown, age 41, grabbed a hatchet and held it in a threatening manner at our officers and yelled for our police officers to shoot him. Mr. Brown was not the person the squad was there to treat so our officers had two situations going on at the same time in the same location.

Our officers put out an assistance request and expressed a desire for a unit with a Taser to respond. Officer Bradford Smith responded. Officer Smith witnessed Mr. Brown's behavior with the hatchet and used the Taser on Mr. Brown. The first jolt from the Taser caused Mr. Brown to drop the hatchet thus lowering the severity of the immediate threat to officers and citizens at the scene. Mr. Brown continued to be a threat because he resisted being handcuffed. With additional applications from the Taser, police were able to secure Mr. Brown with minimal injuries to all concerned.

At any instant, this situation could have turned deadly for a police officer or a citizen. Please pass on our heartfelt thanks to Officer Smith. Your department is always there when we need them. If we can ever be of any help to you or any member of your department please do not hesitate to call.

Sincerely,


John D. Coletta
Chief of Police



A Nationally Accredited Law Enforcement Agency



Norwood Police Division
WILLIAM J. SCHLIE, CHIEF

ELM & MONTGOMERY ROAD
NORWOOD, OHIO 45212
TEL (513) 458-4523
FAX (513) 458-4524
OFFICE OF THE CHIEF

March 24, 2005

Col. Thomas H. Streicher, Jr.
Cincinnati Police Division
310 Ezzard Charles Drive
Cincinnati, Ohio 45214

Re: *Officer Rob Uhlenbrock*

Dear Chief Streicher:

I wanted to take this opportunity to personally thank you for your assistance in permitting Officer Rob Uhlenbrock the opportunity to assist the Norwood Police Department, as well as, other local departments while we hosted the ADAP Training Class here at the Norwood Police Academy.

As always, the information, instruction and techniques obtained during the scope of this class was invaluable to our dedication to stop DUI's and have the proper information to enforce the laws and see that they are prosecuted to the fullest extent of those laws.

On behalf of my department and others, thank you very much for your support and dedication to assisting officers across the state of Ohio to stop DUI offenders!

Respectfully submitted,

William J. Schlie
Chief of Police
Norwood Police Department

WJS/mka

"Gem of The Highlands"



Norwood Police Division
WILLIAM J. SCHLIE, CHIEF

ELM & MONTGOMERY ROAD
NORWOOD, OHIO 45212
TEL (513) 458-4523
FAX (513) 458-4524
OFFICE OF THE CHIEF

March 24, 2005

Col. Thomas H. Streicher, Jr.
Cincinnati Police Division
310 Ezzard Charles Drive
Cincinnati, Ohio 45214

Re: Officer Michael Flamm

Dear Chief Streicher:

I wanted to take this opportunity to personally thank you for your assistance in permitting Officer Michael Flamm the opportunity to assist the Norwood Police Department, as well as, other local departments while we hosted the ADAP Training Class here at the Norwood Police Academy.

As always, the information, instruction and techniques obtained during the scope of this class was invaluable to our dedication to stop DUI's and have the proper information to enforce the laws and see that they are prosecuted to the fullest extent of those laws.

On behalf of my department and others, thank you very much for your support and dedication to assisting officers across the state of Ohio to stop DUI offenders!

Respectfully submitted,

A handwritten signature in cursive script that reads "William J. Schlie".

William J. Schlie
Chief of Police
Norwood Police Department

WJS/mka

"Gem of The Highlands"



Where History Comes Alive

P.O. Box 62475 • Cincinnati, Ohio 45262
513-563-9484 • Fax 513-563-0914
www.HeritageVillageCincinnati.org

March 21, 2004

BOARD OF DIRECTORS

President
Hal Shoemaker
Vice President
Jeffrey Schloemer
Vice President
Elizabeth Findlay
Treasurer
Russell Sims
Secretary
Sandra Cloppert

Craig Decker
William M. Duke
Nadine Friedmann
Mark Holland
Lori Jeffries
Stephen Jones
Sonya Kirkland
Gina Leatherwood
Julie McNeil
Jim McVicker
Duncan Muir
Murray Monroe, Jr.
Sandy Navaro
John Peck
William Puthoff
Jim Rahtz
Ed Rider
Randy Smith
Robert Vitz
Charles Weilbaker

Executive Director
Bing G. Spittler

Officer Princess Davis
District One
Cincinnati Police Department
310 Ezzard Charles
Cincinnati, Ohio 45214

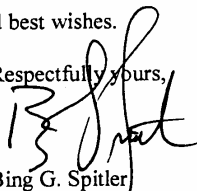
Dear Officer Davis:

I read Peter Bronson's article about you on Sunday and was so pleased. I don't think he could have picked a better person on the Police Department to recognize for their dedication and professionalism. You are a bright light shining as a beacon within turbulent waters. I pray you will always provide that light to the lesser of spirit and guide them around the rocky shore.

Your commitment to the Cincinnati Police Department and the Cincinnati community is most admirable and the level of professionalism you have demonstrated in conjunction with West End and, particularly, Dayton Street is truly admirable. I hope that you and your associates continue to serve the community and do so in safety.

Thank you for your service and best wishes.

Respectfully yours,


Bing G. Spittler
Executive Director

Ms. Valerie Lemmie
Office of City Manager
801 Plum St. Rm. 152
Cincinnati, Ohio 45202-1979

Captain James L. Whalen
District One Commander
310 Ezzard Charles
Cincinnati, Ohio 45214

Corporate and Foundation Sponsors: Procter and Gamble Corporation, Huntington Bank, The Greater Cincinnati Foundation, The Charles Dater Foundation, The Fine Arts Fund, The Robert and Ruth Westheimer Family Foundation, Time Warner Cable, The Corbett Foundation, Holland Communications, RiverPoint Capital Management, The Hauck Foundation, The Hamilton County Park District, ViewSource.Com, The Ohio Humanities Council

March 1, 2005

Officer Stevens
Badge No. PS630
District 4
4150 Reading Rd.
Cincinnati, OH 45229

Dear Officer Stevens,

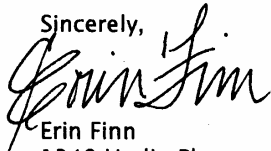
On January 22, 2005 you were kind enough to stop and help me change my tire. It was about 11pm, COLD and snowy on the right hand shoulder of the Norwood lateral right off I75 South. About: 30 minutes after you came I was headed home - thanks to you!

That pothole I hit put a hole right through my rim and tire!

All is well...

Anyway, I appreciate it! I do not take the Cincinnati Police Department for granted and believe the majority of people who live here feel as I do.

Sincerely,

A handwritten signature in black ink, appearing to read "Erin Finn". The signature is stylized with a large, looped "E" and a cursive "Finn".

Erin Finn
1349 Herlin Place
Cincinnati, Ohio 45208



Raymond Walters College
Behavioral Science Department
9555 Plainfield Road
Blue Ash OH 45236-1096

Chief Thomas H. Streicher, Jr.
Cincinnati Police Department
310 Ezzard Charles Drive
Cincinnati, Ohio 45214

Dear Chief Streicher:

I would like to take this opportunity to recognize Lieutenant Larry Powell, Community Oriented Policing Coordinator, for providing a presentation to my class, Policing in America, at Raymond Walters College, University of Cincinnati on Wednesday, March 2, 2005.

The content of Lieutenant Powell's presentation focused on the components of Community Policing and the value of the relationship that exists between Law Enforcement and citizens of a community. The presentation also covered the mission of the Cincinnati Police Department, the purpose of Community Problem Oriented Policing, and the initiatives incorporated into the Collaborative Agreement. Through the presentation, the students were able to apply concepts learned in class and to also become aware of the progressive steps in community policing that their "home town police department" is taking.

I would like to thank the Cincinnati Police Department and Lieutenant Powell for providing this educational experience for my students.

Sincerely,

A handwritten signature in black ink, appearing to read 'Joe Zurad', written over a horizontal line.

Joseph Zurad
Adjunct Assistant Professor

Cc: Dr. Lynn Richey, Chairperson
Lieutenant Larry Powell

GERHARDSTEIN BRANCH & LAUFMAN

A LEGAL PROFESSIONAL ASSOCIATION

617 VINE STREET, SUITE 1409
CINCINNATI, OHIO 45202-2418

TELEPHONE: (513) 621-9100
FACSIMILE: (513) 345-5543

ALPHONSE A. GERHARDSTEIN
JENNIFER L. BRANCH
PAUL M. LAUFMAN
DONALD R. CASTER

March 23, 2005

Of Counsel
ROBERT F. LAUFMAN

Chief Tom Streicher
Cincinnati Police
301 Ezzard Charles Drive
Cincinnati, OH 45202

RE: Steven Hamann

Dear Chief Streicher:

On March 4, 2005 I was able to ride with Steven Hamann of District One on his shift. He was a gracious host and quite patient as he explained what he was doing and how he approached his duties. I was very impressed by his rapport with the local citizens, his civility with suspects, and his support of his colleagues. It is clear that he loves his work. I believe that he has applied for a neighborhood officer position and I believe he would be ideal in that role.

Sincerely,



Alphonse A. Gerhardstein

C: Steven Hamann